Planning for the Future

Ordinations, progress, and conversation at the 198th Annual Convention reveal the potential of tomorrow's church.
CONVENTION REVIEW
The 198th Annual Convention of the Diocese of Ohio was held November 7-8. See pictures, election results, and more.

DIOCESAN YOUTH EVENT
The Diocesan Youth Event took place October 3-5 at Christ Church, Warren, where youth focused on the importance of all God’s creatures, especially animals.

WOMEN RECTORS
Find out about their journey, how they feel about this new level of church leadership, and their vision for the parishes they serve.

PLANTING FOR TOMORROW
Over the last year, we have seen leaps and bounds in revitalizing our Camp and Retreat Ministry.

ST. ANDREW’S, BARBERTON
The Rev. Dr. Michael Petrochuk believes that the congregation’s strong tradition of service will help it flourish in the 21st century.

IN GRATEFUL MEMORY
With grateful hearts we give thanks for the life, witness and ministries of Donald Sheppard and Virginia Krumholz.

WINTER CONVOCATION
Join others across the Diocese of Ohio for the 2015 Winter Convocation, to be held once again at Kalahari Resort and Convention Center in Sandusky.

EPISCOPAL CHURCH WOMEN
A letter from Diocesan ECW President, Hilary Nerby, plus NewsNotes.
“Then they also will answer, ‘Lord, when was it that we saw you...’”

I am writing this reflection on the Feast of Christ the King. This morning’s newspaper reported eight shooting deaths in Cleveland the previous 24 hours. The victims included an expectant mother whose 9-year-old daughter was wounded in the shooting and a 12-year-old boy was killed by police responding to a telephone call that reported someone wielding a pistol on a swing set and frightening people. We are told that the caller suggested it was probably a juvenile and probably a fake firearm. Those details were evidently not passed along to the responding officers. Tragically, it was indeed a young adolescent playing with an “Airsoft” gun.

We live in a violent society. If one reads the newspaper only selectively and never looks at television or watches movie trailers, let alone the films themselves, this truth might not be so evident. But it is the truth. Children with toy guns are mistakenly thought to be armed and dangerous because, in fact, children in our society do carry real firearms. Our entertainment industries, particularly film, television, video games, music, and professional sports, saturate us with violence because it sells. In short, we are entertained by violence, seemingly having developed an indifference to atrocity. Violence is, quite literally, a national pastime; we pass the time with it on screens of various sizes, in theater and on TV, computers, and devices of all kinds. And we have come to accept that adults and children in America have access to firearms and will use them in parks, schools, theaters, workplaces, and churches. That is terrifying, and though we try to dismiss it by replicating it in the projected fantasy of entertainment, it is real and it terrifies us. Not only do we live in fear of one another, but we cultivate that fear in our amusements, perhaps as a means of coping with it.

It is easy and tempting to think of terrorism as an import, something that originates elsewhere – geographically perhaps in the Middle East and Southeast Asia, and culturally among religious extremists. Yet, among self-described “developed” nations, we excel in generating terror, to the extent that a staggering and growing number of Americans feel compelled to arm themselves against one another. The United States has the highest number of firearms per capita at 9 guns for every 10 people, and we are Number One in both firearm homicides at 3.2 per 100,000 people and gun-related deaths at 10 per 100,000 people. Japan, at the other end of the spectrum, has .6 guns per 100 people and .06 gun-related deaths per 100,000 people. There must be a correlation.

While I haven’t hunted for a long time, I was raised in a family where hunting and sport shooting were practiced. As an adolescent, I particularly enjoyed target and skeet shooting, and grew up respecting firearms as dangerous, but no more violent than the fly at the end of my fly rod. Perhaps it was naïve, but I didn’t think of guns as tools of self-protection, likely because, until I was older, I had the luxury of never being in situations where my safety was threatened. Though I am not eager to give up those interests, in light of the increasingly violent context in which we live, I am struggling with my relationship to guns and the clear connection between gun possession and violence.

Like the unrighteous whom Jesus described in Matthew 25 as being blind to the kingdom of heaven, we often don’t realize what we are missing. We risk, at least in this regard, being the “goats at the left,” an avowedly civilized society engaging in remarkably uncivilized practices. It seems easier for us to tolerate violence than it is for us to tolerate our own differences. As a society, we are more able to accept graphic images of carnage than we are to accept into our hearts those who are in some way “other.” Yet, as the story makes clear, the “other” is always Jesus, and salvation is not something we claim, but something that claims us when we go beyond tolerance to take the other into our own hearts.

This morning’s news stories, indeed most morning’s news stories, do not describe a society that reflects the reign of a loving God or a Prince of Peace. In the Kingdom of God,
a 9-year-old ought never have to witness and suffer her mother being shot and killed, let alone be wounded by a gunshot herself. In the Kingdom of God, toys and reality ought never be so confused by fear that a 12-year-old is killed by those who risk their own lives to protect and serve him.

The reign of Christ the King sometimes seems so distant. And yet God is relentless in showing us mercy and grace, entering our lives through God’s own incarnation in Christ Jesus, becoming one of us that we might in turn learn to become godly ourselves.

This is where it begins, again and again: with you and me. In our devotion and prayer we get a glimpse of that kingdom, of the triumph of love over fear and violence, and we begin to prepare ourselves for it to come to life in us once again. We move from the Feast of Christ the King into Advent, the season of expectation, a time of emptying ourselves of fear and regret and resentment to make space for God’s love to be born anew in us, to the end that our lives become disarmingly vulnerable to the Christ who comes to us in the most unimaginably other. “Lord, when was it that we saw you…”

The Kingdom response to violence is not to arm, but to disarm, not more violence and not simply tolerance, but sacrificial love. The incarnation of Jesus stands as both promise and proof that this is what God wills. May it become our will also.

Wishing you every Advent and Christmas blessing,

The Rt. Rev. Mark Hollingsworth, Jr. Bishop of Ohio

198th Convention

Worship, Ordinations, Technology, and Discussion

by Ashleigh Johnson, Director of Communications

The major themes of the 198th Convention were change, growth, and looking forward.

Friday night was a full evening, which began with the ordination of Shawn E. Dickerson to the Sacred Order of Deacons and Peter W. Nielsen III to the Sacred Order of Priests. Bishop Hollingsworth gave a sermon that did triple duty in covering the ordination, Convention Eucharist, and the Episcopal Address.

Instead of the normal two day business format, we completed all of the Convention business on Saturday. Clergy & delegates passed the amendment of the Clergy Compensation resolution (R1) and the establishment of task forces to review Clergy Compensation (R2) & combat Elder Abuse (R3). Thanks to electronic voting capabilities from Turning Technologies—a company based in Youngstown—we were able to cut a large portion of time spent voting and waiting for results.

In addition to new technology, we reported the exciting news that we have reached the financial goal necessary to proceed with the Camp & Retreat Center in Wakeman, OH. Several parishes from the collaborative parish campaigns shared their experiences with the campaign and what they were doing with the funds they’ve raised thus far.

With the spirit of change moving through the Holiday Inn South ballroom, we announced a new digital initiative called NoExceptions.org, where we hope to use our popular tagline “God loves you. No exceptions.” to take our message of total acceptance of each other and God’s love to a larger audience.

After a rousing musical courtesy resolution performed by the Rev. R. Stephen Sedgwick and Denise & Bill Stewart, Convention was adjourned.

Delegates used these response cards to cast their votes
A reception was held following the Eucharist and Ordinations.

The Rev. Shawn E. Dickerson and The Rev. Peter W. Nielsen III were ordained.

Bishop Bowman addresses the Convention.

The Rev. Peter W. Nielsen, III gives communion.

Richard Pryor shares experiences from the Episcopal Youth Event.

The Rev. Shawn E. Dickerson gives communion.
Election Results

With the success and speed of electronic voting this year, the following Episcopalians were elected to office at the 198th Convention.

**Diocesan Trustee**
- The Rev. Dr. C. Eric Funston (5-year term)

**Standing Committee**
- Deborah Shamlin (4-year term)
- The Rev. Joseph L. Ashby (4-year term)
- The Rev. Jeffry L. Bunke (3-year unexpired term)

**Diocesan Council**
- Gilbert Newlands (3-year term)
- Ernest Q. Petrey, Jr. (3-year term)
- The Rev. George R. Baum (3-year term)
- The Rev. M. June Hardy Dorsey (3-year term)

**ECS Development Council**
- Leslie Blakemore (3-yr term)
- Anne Schwan (3-yr term)
- Wiley Smith (3-yr term)
- The Rev. Sarah Shofstall (3-year term)
- The Rev. Jane Trager (1-year unexpired term)

**Diocesan Disciplinary Board**
- Rebecca Roth (3-yr term)
- Jan Wolf (3-yr term)
- The Rev. Julie B. Fisher (3-year term)
- The Rev. Mark J. Pruitt (2-year unexpired term)

**General Convention Alternate Deputy**
- Lay - Listed in order of service
  - Susan Cowling (3-yr term)
  - Anne Yug (3-yr term)
  - W. David Gemmill (3-yr term)
  - Dennis Coughlin (3-yr term)
- Clergy - Listed in order of service
  - The Rev. Debra Q. Bennett (3-yr term)
  - The Rev. Priscilla (Percy) Grant (3-yr term)
  - The Rev. Heather L. Hill (3-yr term)
  - The Rev. Dr. C. Eric Funston (3-yr term)
  - The Rev. Jan M. Smith Wood (3-yr term)

**Province V Synod Delegate**
- Ginger Bitikofer (3-yr term)
- Rebecca Montague (3-yr term)
- The Rev. Elizabeth (Beth) Frank (3-yr term)

Want even more Convention news? The Bishop’s Address, Resolutions, and more can be found online at www.dohio.org.
Diocesan Youth Event

The Diocesan Youth Event took place October 3-5 at Christ Church, Warren, where youth in grades 7-12 focused on the importance of all God’s creatures, especially animals. They participated in group discussion, prayer service, individual reflections, spent time with therapy dogs, assistant animals, and pets.

Organizations such as Canines for Compassion, Realm of the Reptiles, Happy Trails, and Weeping Willow German Shepherd Rescue gave the youth a hands-on opportunity to learn more about several kinds of God’s creatures.

The kids stuffed teddy bears with messages to children at a battered women's shelter, and wrote their own prayers on the bears, who wore little t-shirts with our tagline “God loves you. No exceptions.”

When I first arrived at the Diocesan Youth Event in October, I was unsure of what I would take away from my experience. Maybe I would make a new friend, learn something about the church that we stayed at, or discover an organization that helped to put on one of the presentations that was scheduled to be given about animals in neglect. DYE allowed me to discover these things and so much more. I was able to meet genuine people who were wholeheartedly dedicated not only to the care of abandoned and neglected animals but to the delivery of an unbridled love for all of God’s creatures. Learning about how much the lives of those animals can mean to someone else was a very powerful lesson. The Diocesan Youth Event reminded me of how important it is to be mindful and empathetic to everyone who seeks God’s peace and how it is a part of my Episcopal faith to hold that close to my beliefs. I am extremely thankful that this opportunity was available to me and that it gave me a chance to develop some ideals that are now an important part of my faith as an Episcopalian.

Will Robinson, St. Paul’s, Maumee

Official Youth Presence at General Convention 2015

Applications and nominations for teens to participate in the General Convention Official Youth Presence (GCOYP) are now open. Some of the eligibility requirements include:

- Be at least 16 years old and no older than 19 during General Convention
- Be a current high-school student enrolled in 9th, 10th, 11th, or 12th grade during the 2014-2015 school year
- Be available to travel to the mandatory orientation and training from Thursday, April 9 to Sunday, April 12, 2015
- Be available to be present at General Convention in Salt Lake City, Utah, from Wednesday, June 24 to Friday, July 3, 2015

The General Convention Office provides funding for each participant’s travel, lodging, and meals for the orientation weekend and General Convention. Applicants must complete an online essay application by December 23, 2014 to be considered. All applicants must also identify a non-family member as a nominator to complete an online essay nomination form by December 23, 2014. Links to both forms and more information are available at episcopalchurch.org.
“Comfort the homeless this night. Restore hope,” said the sign. Those attending the annual Candlelight Walk activities on Medina’s Townsquare on Saturday, November 22, found themselves approached by twenty-one “homeless” teenagers seeking support for Medina County’s only homeless shelter program, Operations H.O.M.E.S. (The name stands for “Hospitality Of Medina Emergency Shelters.”)

The twenty-one “homeless” youths were members of six Episcopal churches participating in St. Paul’s, Medina’s fifth annual Homelessness Awareness Sleep-Out. The teens, together with six adult advisors, slept on the front lawn of St. Paul’s Parish in cardboard shelters they made from refrigerator boxes and other shipping cartons.

Young people participating were Hannah Rucinski, Hannah Burnett, Kirsten Lisi, Dylan Powell, Nicholas Coyle, and Andrew Laub of St. Paul’s, Medina; Noah Horn and Levi Horn of St. Paul’s, Cleveland Heights; Richard Pryor and Logan Kordinak of Christ Church, Kent; Allie Hrovat and Emma Toohery of St. Matthew’s, Brecksville; Lauren Jackson and Lindsey Jackson of Our Saviour, Akron; and Serena Walker, Jacob Walker, Angelo McCready, Abigail Hermes, Grace Adams, and Taran Lee of Trinity Cathedral, Cleveland. They were accompanied by adult advisors Mary Anthony and Roanne Lisi of St. Paul’s, Medina, Mary Ann Semple of St. Matthew’s, Jon Logan and Chris Decatur of Trinity, and Anne Schwan of Our Saviour.

The day began early for the teens as they assisted with the distribution of food to needy families at St. Paul’s Free Farmers’ Market, a semi-monthly food pantry ministry which regularly distributes groceries for a week or two to as many as 100 client families. Over 80 households were served this Saturday, given not only regular groceries but also all the fixings for a Thanksgiving meal, including roasting chickens or turkeys.

After cleaning up the church’s Parish House following the food distribution, Sleep-Out participants filled bags with candy, information about Operation H.O.M.E.S., and cards with prayers for the homeless. These were distributed on the Medina Town Square as donations to the shelter program were solicited at midday, and to the crowds lining Liberty Street when the Candlelight Walk Parade was held later in the day.

Throughout the day, participants took time for prayer and meditation with reflections offered by Logan Kordinak, Nicholas Coyle, and Richard Pryor. During the afternoon, the teens made “no-sew” fleece blankets to be distributed to homeless persons. After their evening meal, the director of Operation H.O.M.E.S. Debbie Kubena-Yatsko introduced the participants to a teenager who had been sheltered by the program.

Founded in 1994, Operation H.O.M.E.S. is a grassroots program organized by area churches. The ministry provides individuals and families with temporary shelter and meals until they are able to secure permanent housing. Currently, fourteen
Medina County churches serve as temporary overnight residences on a rotating weekly basis. Members of these churches serve as hosts, prepare dinners, serve meals, and provide other assistance as needed. The program works with the Medina Metropolitan Housing Authority to assist families in finding permanent homes.

The teens raised nearly $400 for the homeless shelter ministry this year, and a total of over $2,000 during the five years of the Homelessness Awareness Sleep-Out.

Although the Sleep-Out has been held at different times in past years, the decision was made this year that, from now on, it will take place on the weekend before Thanksgiving, which concludes the annual National Hunger and Homelessness Awareness Week. The sixth annual Sleep-Out will be Saturday and Sunday, November 21-22, 2015. Youth groups who would like to participate should contact Mary Anthony, Director of Religious Education at St. Paul’s Parish, Medina.
Women Rectors
in the Diocese of Ohio

by Ashleigh Johnson, Director of Communications

Following the 40th anniversary of the Philadelphia Eleven—the first females priests ordained in the Episcopal Church—I was glad to see how far women in the Church had come. Much progress has been made; evidence of which lives as the current Presiding Bishop, the Most Rev. Katharine Jefferts Schori.

With the influx of women rectors this year in our Diocese, I wanted to know their journey, how they feel about this new level of church leadership, and their vision for the parishes they serve.

The Rev. Debra Q. Bennett
Church of Our Saviour, Akron

When did you feel called to be a priest?

I was actually aware of the call to be a priest after a number of years of discernment that actually began with the question had I ever thought of the ordained ministry and then subsequent questions such as, “have you ever thought of being a priest, you’d be good at that?” or “you’re in the process aren’t you?” or “you’re a seminarian aren’t you?” I began to think about the questions and my own sense of call and realized that at from a young age I was always drawn to the sacred. I loved being in sacred spaces and for me the perfect gift for my classmates when I was in grammar school was a plaque with a picture of Jesus and either the Lord’s Prayer, the Apostles Creed or the 23rd Psalm on it. As I looked over my life I realized God was calling me. I finally embraced the call when our Rector had been away from the parish on Medical Leave and as the one who was the convener and trainer of our Lay Eucharistic Ministers, I sought to become the assistant to our assistant to the Rector. The Sunday after Easter I walked into my apartment and said to myself, I can’t wait until I can do this all the time. That’s when I knew I was truly called to be a priest.

Once you left seminary, how did you make your way to this Diocese?

Before coming to the Diocese of Ohio, I was a native New Yorker and a resident of Roosevelt, New York in Nassau County. As such, I was canonically resident in the Diocese of Long Island. Having been a seminarian at Bexley Hall Seminary in Columbus, the wiles of Ohio were not totally unfamiliar to me. After graduating from seminary in May 2009, I was assigned to serve as the Deacon—in-charge at St. Paul’s church in Roosevelt. I was ordained to the transitional diaconate in June 2009 and began serving St. Paul’s in August of the same year. In January of 2010 after my ordination to the sacred order of priests, I served St. Paul’s as Priest-in-charge for the next year and a half.

Early in January of 2011, I learned that the funding for a full-time priest at St. Paul’s was no longer an option for them. I along with the congregation needed to discern where God was calling us next and what options were available to us. I had discerned that God was calling me out of St. Paul’s. With that knowledge, I placed my name to be considered in the call process in four parishes – two in the Diocese of Long Island, one in the Diocese of Newark and one in the Diocese of Ohio. As I moved through the process, a number of things occurred. The interim priest at one of the church’s died suddenly that resulted in a delay in their process, another search committee after
meeting with a consultant decided to revamp their process – another delay. Another church slowed down their process considerably. But the call process with Church of Our Saviour was unhindered, all the doors were open, and everything lined up. As I continued to discern through all of the interviews and looked at all the signs, it was clear that God had called me to serve with the good people of Church of Our Saviour in Akron. Additionally, I was excited at the prospect of the opportunity for radical outreach and mission plus the opportunity to extend the radical nature of the gospel in this part of God’s vineyard.

What’s been the biggest difference between being Priest-In-Charge and being Rector?

The biggest difference between being priest-in-charge and rector is the stability being rector brings not just for me but for the parish. Being a permanent spiritual presence, allows for consistency in pastoral matters and sacramental aspects. We can truly settle in and discern mission and ministry opportunities for proclaiming and living out the gospel for years ahead. We are engaged in a visioning process that involves not just members of the congregation, but our neighbors and community leaders as well that will inform how we serve as partners with our community to effect impactful and transformational ministry in the surrounding community we serve. We are participating in the collaborative camp and retreat campaign that will not only help in this new and exciting venture in the diocese but will also enable us to help secure our church plant for future mission and ministry to which we are committed. Additionally, being rector assists in providing consistent ongoing Christian formation opportunities for the members of the parish and the community.

As the first black woman and first black person to be Rector in your parish, what does being rector mean to you?

First I must address the vision of the search committee, vestry and congregation of Church of Our Saviour for continuing the tradition of calling a priest whom they discerned is best suited to their mission, ministry and commitment to serve the community in which the church is located. This is a congregation that is courageous and seeks to live out the gospel to the best of its ability. Being the first African-American to serve as the Rector of the Church of Our Saviour is significant. The fact that I was the first African-American woman and rector called to serve at Church of Our Saviour didn’t occur to me until we were preparing for our Celebration of New Ministry. For me, it brought to my mind that I have been the first in many aspects of my professional life. Being the first Black rector, provided opportunities to engage the African-American clergy in the area and civic organizations in conversations around community needs. It opened the door for us to be involved in dialogue around Medicaid expansion and affordable healthcare, broader issues of healthcare and community safety.

Rector for me is a title that comes with much responsibility not just the importance of being a responsible, compassionate, pastoral, spiritually grounded spiritual leader, but also ability to speak truth when necessary with sensitivity and diplomacy. It is being the voice at the table that speaks from an experience that may be extremely different from everyone else but brings a rounding out of the dialogue. Being elected as the Rector at Church of Our Saviour after serving with them for two and a half years, is an affirmation of their confidence in this relationship. It is quite different when a priest is called to a parish as rector after a few interviews and a site visit. In this scenario, each entity spends a great amount of time getting accustomed to one another. There is much that is unknown on both sides. In my case, I have the great privilege of deeply knowing the congregation and they have the same in knowing me. I have the great privilege of being able to engage a large percentage of the community from the African-American experience as well as other members of the community because of my worldview and experience. Finally, being rector accords me the opportunity to share my rich spiritual formation gained through the years from my youth worshipping in All Souls Episcopal church an Anglo-Catholic Caribbean congregation, my young adult and adult years experiencing both the Episcopal and Lutheran Churches, my years of involvement in parochial, diocesan and national church activities and my experience in corporate secular venues, particularly those in which I was the first female and African-American that has helped me navigate through this wonderful journey.

What’s next on your list of things to do as Rector?

Currently, there are exciting things happening in the parish. One of my goals or dreams is to have the church doors open everyday of the week, to expand our bimonthly community dinner to once a week, to offer weekend community services not just during Lent and Advent. Currently, Church of Our Saviour is the home of an AA group, Gay Fathers and Husbands and more recently Akron Free Yoga, which previously met in a neighboring church that has had to downsize significantly and close their building. So, I along with the congregation am looking at other partnership opportunities that will help in serving and impacting our community. Additionally, I am definitely interested in partnering more with St. Philip’s.
The Rev. M June Hardy Dorsey
St. Andrew's Church, Elyria

When did you feel called to be a priest?
Like a recurring melody, the call to be a priest has been playing in my life since I was a child. As a young adult, I was ordained in another tradition but soon found that I couldn’t be the minister I was called to be in those confines. Working as a lay minister in the Episcopal church, led me to hear the tune in a different way. I realized that I loved being Episcopalian, I loved the church and I loved being the teacher and pastor that being a Lay Associate allowed me to be. For a season, that was enough, but the same tune that I heard throughout my life kept recurring and when I finally listened, I recognized my call to also be priest in the Episcopal Church.

Once you left seminary, how did you make your way to this Diocese?
From ordination in another tradition to leading a school to serving as a lay minister, the pathway from Kentucky to Virginia and now to Ohio has been circuitous and scenic. Through a phone call from Percy Grant, taken in the parking lot of Mayo House (the Diocesan Offices of the Diocese of Virginia) I first was made aware of the direction of the Diocese of Ohio. Numerous barriers seemed to make this call unrealistic but one by one, the barriers were overcome and the way was made straight. Seeing “God Loves You. No Exceptions.” as the slogan of the Diocese of Ohio, I felt like I could serve, learn and grow in this new place.

What does being Rector mean to you?
Being a Rector means that I get to be pastor, teacher and priest in and through St. Andrew’s, leading and guiding as we discover who God is calling us to be in this community and beyond. Practically, I rely upon skills learned as a teacher, wife, mother, school administrator, community leader, mediator, actress, counselor, sister and friend. As a first time Rector, I am still learning how to integrate good models of rectors I have seen with my own style of being and leadership.

What’s next on your list of things to do as Rector?
The micro list – coffee with a newcomer, meeting with Elyria educators, meeting with youth ministry consultant, drinks with a returning parishioner, working on Christmas bulletins and St. Nicholas celebration, hospital call, sermon prep and Diocesan Council Retreat.

The macro list – With the good folk of St. Andrew’s, mission area and community partners, to continue to listen, discern and live into God’s call for our parish at this time in history in the town, county and world in which we are to be Christ and share Christ.
When did you feel called to be a priest?

Since my early twenties. But I felt called to a ministry of fostering Christian Formation even more strongly, so I went to CDSP for my M.Div. and then served in Christian Education as a lay professional for 15 years, in Chicago and California. Another call to priesthood came when a priest, colleague and friend in El Camino Real said to me, "Jan, you're the only one who thinks you're not a priest - that's who you are for us." I was serving as Canon Educator at the time and it was an amazing and powerful revelation.

Once you left seminary, how did you make your way to this Diocese?

I left seminary twice. The first time, I left seminary as a newly-minted M.Div. to serve as Director of Religious Education at Christ Church, Winnetka, Illinois. The second time, I left seminary where I'd been serving as Dean of Students in order to come here to serve at Grace, Sandusky. I was interested in coming to the Diocese of Ohio for a variety of reasons, the most pertinent being that I had worked with Bishop Hollingsworth when he served on the Board of Trustees at CDSP; I knew Percy Grant from CREDO; my paternal grandparents moved from Ohio to California at the Great Migration of the 1930s. Seemed like it might be a good place to look for traces of the Holy Spirit at work in my life.

What's been the biggest difference between being Priest-In-Charge and being Rector?

The reassurance it seems to give to the people of Grace and of Sandusky that I’m here to stay. I’ve actually been a bit surprised by the relief expressed by some that I’m staying - I would not have come here in the first place if I didn’t intend to stay, so I wasn’t aware of what a big question mark was created by the designation "priest-in-charge".

What does being Rector mean to you?

It signifies that we've come through the trials and newness in good shape. The between-time is over. We've come to a good place together and are now committed to one another with renewed strength, hope, and vision.

What's next on your list of things to do as Rector?

Observing a faithful Advent. Nurturing the mission of the people of God in this place. Proclaiming the Good News in every way and place possible. "The usual".
At Convention earlier this month, the Campaign Office was eager to share the news that Planting for Tomorrow - Growing in Faith Today has raised more than $9.4 million toward the goal of $12 million, exceeding both benchmarks set by Convention in 2013.

We may now move forward with purchasing the land in Wakeman, Ohio! Over the last year, we have seen leaps and bounds of progress in revitalizing our camp and retreat ministry. We have exceeded our goals in the collaborative campaigns to date and are expecting to have success with the non-collaborative campaign options that begin in January 2015.

How We Got Here

In 2010, the Camp and Conference Committee reported to Diocesan Council that the challenges of our current site for camp and retreat ministry, Cedar Hills, included $500,000 in deferred maintenance of existing structures, a compromised retreat atmosphere, inadequate space for playing fields, and a lack of sufficient potable water. Following this report, we began to explore the Bishop’s vision for a new camp and retreat center in a geographically central location within the Diocese. We formed work groups to identify the needs of communicants and parishes across Ohio and researched successful camp and retreat centers across the country to understand better how a site with a new business plan and a new model for curriculum and could re-energize camp and retreat ministry in the Diocese of Ohio. In the Fall of 2012, we hired CCS Fundraising, a consulting and management firm to conduct a feasibility study. Through this process, we gained a new understanding of our potential and created a plan for a capital campaign to fund the new camp and retreat center in Wakeman, Ohio.

Last year at Diocesan Convention, the Camp and Retreat Ministry team presented this plan to move forward with a capital campaign for $12 million, $8 million of which would be designated for the new camp and retreat center in Wakeman, Ohio and $4 million of which would be raised for the parishes through collaborative campaigns. This motion to move forward with the campaign passed 3:1. Additionally, to ensure that we had enough support before purchasing the land, Convention set two financial targets that had to be reached prior to purchasing the land: 1/3 of the $8 million goal, or $2.67 million, must be secured with cash-in-hand and an additional 1/3 of the $8 million goal, or $2.67 million more, must be secured through pledges.

With the challenge set, a pair of committees were formed to help guide the campaign: the Leadership Gifts Committee, which was tasked with raising funds, and the Campaign Advisory Committee, which was tasked with establishing campaign policies and materials and working with individual parishes to encourage participation.

In the early phase of the campaign, we identified four methods of parishes to participate: collaborative campaigns, parish pledges, in-pew appeals, and parish-run campaign tithes. In early 2014, three parishes chose to participate in our “Pilot Program” for the collaborative campaign, raising funds for their local parish needs and for the Camp
and Retreat Ministry. All three of these campaigns were a huge success, exceeding their goals by an average of $51,900!

Over the summer, we continued to engage parishes across the Diocese and help them decide how to participate in one of the four methods. Seven additional parishes began collaborative campaigns in June that have continued throughout the fall. We have also commenced our next group of collaborative campaigns with an additional fourteen parishes. **Ultimately, we hope that every parish will choose to participate in one of the four methods.**

Alongside all of the work at the parishes, the Leadership Gifts Committee cultivated relationships with foundations and individuals and secured significant gifts for the Camp and Retreat Ministry, bringing us to where we are today, having raised $9.6 million towards our goal of $12 million and surpassing both of the benchmarks set by Convention in 2013.

We attribute the success to date to many things. First, we are grateful for the vision and energy of the Camp and Retreat Ministry team to drive this effort. Our progress so far would not have been possible without our volunteers. Volunteers on committees at individual parishes, in working groups, on the Campaign Advisory Committee, and on the Leadership Gifts Committee have all had an impact as we have moved forward. Finally, we attribute our success to the parishioners in our diocese who have made inspirational commitments and demonstrated sincere generosity by making pledges to *Planting for Tomorrow - Growing in Faith Today.*

**Our Next Steps**

Having reached this important milestone, we look forward to our next steps. Over the next five months, we will continue to push towards our goal of $12 million by working with parishes on their collaborative campaigns and in-pew appeals as well as continue to engage major donors who have expressed interest in supporting this historic effort. With approval from Diocesan Council, we will be working with the Western Reserve Land Conservancy over the next few weeks and months to purchase the land in Wakeman, Ohio. We look forward to keeping you up-to-date with our progress as we address the future of the Episcopal Church in Ohio through this endeavor to revitalize Camp and Retreat Ministry.

For more information about the camp, contact Katie Ong-Landini, Project Director, Camp and Retreat Ministry, kong-landini@dohio.org, 216-774-0454. For more information about the campaign, contact: Matt Harrigan, Campaign Director, mharrigan@dohio.org, 216-774-0459.
As St. Andrew’s Episcopal Church prepares to celebrate the centennial of its building on the corner of West Hopocan and Fifth in Barberton, the Rev. Dr. Michael Petrochuk believes that the congregation’s strong tradition of service will help it flourish in the 21st century.

St. Andrew’s, founded in 1902 as a mission of St. Paul’s Episcopal Church in Akron, was originally intended as a parish for workers at the factories owned and managed by St. Paul’s members, including industrialist O.C. Barber. The current building, constructed with Barber’s support, was dedicated on October 24, 1914. St. Andrew’s became an independent congregation in 1950.

On November 16, 2014, the congregation celebrated the building’s centennial with a service of Choral Evensong sung by the Saint Catherine’s Choir of Women from its founding parish, St. Paul’s in Akron. They honored Saint Andrew – their patron saint – as well as celebrated Saint Andrew’s Episcopal Church Day, as proclaimed by the mayor of Barberton.

“The history of this building is the history of Barberton,” says Father Michael, whose favorite story about the church involves the funeral of longtime member Betty Shembechler, the mother of legendary University of Michigan football coach Bo Shembechler, a Barberton native. “As the story goes, the team’s football players came all the way from Ann Arbor to pay their respects,” says Petrochuk. “However, once they all entered the parlor, there was no room to move. Despite their show of respect, Coach Shembechler asked that they relocate ‘reverently’ into the church.”

The congregation is best known for its service to the Barberton community and the world beyond, says Father Michael, the congregation’s priest-in-charge, who is also director of the MBA program and professor of healthcare management and marketing at Walsh University in North Canton.

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“St. Andrew’s was a founding member of Barberton Community Ministries,” he says. “Our congregation may be small, but we combine our efforts with people of faith across the community to serve wherever need exists.”

Further afield, St. Andrew’s has long supported a congregation in Haiti. Congregation members have made clothing and collected donations of money and supplies. In fact, Father Bruno from Haiti has visited the church to strengthen the connection between the two communities.

Today, St. Andrew’s is expanding its outreach to include the Sacred Journey program on healthy living and end-of-life issues, that Petrochuk says will appeal both to church members and the Barberton community. In collaboration with New Life Episcopal Church in Uniontown, the congregation offered a program on advance healthcare directives with Ms. Karen Ann Quinlan on November 22 and...
a program on hospice and funeral home options in January. Petrochuk and his seminary classmate, the Rev. Beth Frank of New Life, Uniontown, will also offer opportunities for people to reflect on the spiritual and theological aspects of aging and end-of-life preparations in February. Wellness Sunday, a new initiative scheduled for January 18, will bring local healthcare providers and universities to share their resources, offer education, and perform health screenings to Saint Andrew’s members and the entire community.

“We are called to love our neighbors – no exceptions, a motto developed by our diocese,” noted Father Michael. “But more than that, we’re called to be good stewards of our community and ourselves.” The Sacred Journey program is one example of how we can connect our own spirituality with the inevitability of our death.

Petrochuk is enthusiastic about offering worship services that are designed to attract people who may not have any experience with church. Both this year and last, the parish’s annual pet blessing on St. Francis Day in October drew many community members who were new to St. Andrew’s. This year he will hold a Blue Christmas service on December 7 at 5:30 pm for those who find the holidays painful.

“We welcome everyone to come to Saint Andrew’s, to feel the spirit alive here. We hope that people will come and be transformed and that same transformation with others in our community.”
Donald James Sheppard, age 93, of Euclid, died on Nov. 12, 2014. He was born in Ashtabula on February 24, 1921, the son of the late Harry and Ada Sheppard. Don was baptized and grew up at St. Peter’s Episcopal Church in Ashtabula. He was confirmed in that church by the fifth Bishop of Ohio, the Rt. Rev. Warren Lincoln Rogers on May 1, 1932.

Donald was a proud WW II U.S. Army Veteran who fought in the Battle of the Bulge. After the war in 1945 Don and his bride Janet, whom he married in 1941, moved to Euclid where Don became an active member of the Church of the Epiphany for the next 65 years. He sang in the choir until the age of 90.

Don graduated from the John Marshall Law School in 1955 and became an accountant and a lawyer. After a 20 year stint with TRW, Don served as deputy Finance Director and then Finance Director for the City of Euclid. In 1979 the Rt. Reverend John H. Burt, 8th Bishop of Ohio, hired Don to be the Secretary-Treasurer of the Diocese of Ohio, a position he held until 1986 when he then picked up the mantle of Diocesan Archivist until he retired at the end of 2010. Under his watch the holdings of our diocesan archives was moved out of the basement of Trinity Cathedral, temporarily housed on the top floor of Mather Hall and relocated to the new archival suite on the third floor of Trinity Commons.

For his long and devoted service in our diocese Don received the Bishop’s medal in 2011.

Don was an avid golfer, interested in history and the family genealogist. He was a proud and loving father, grandfather, great-grandfather, and friend who will be greatly missed by many. Don is survived by his children, Judy Sheppard, Nancy (Mark) Geiger, Bruce (Beverly) Sheppard, James (Helga) Sheppard; his grandchildren, Brian, Denise, Daniel (Silvia), Eric (Jamie), Kimberly (James) McCutcheon, Kenneth (Suzy); his 8 great-grandchildren; and his loving friend, Dorothy Wightman. He was preceded in death by his loving wife of 62 years, Janet Sheppard.

A Requiem Eucharist was held on Saturday, November 15, at 11:00 a.m. at the Church of the Epiphany in Euclid. The Reverend Rosalind Hughes presided. She was assisted by the Right Revs. Mark Hollingsworth, Jr. and David Bowman. An interment service took place in the parish columbarium.

In lieu of flowers, the family asks that any donation be made to the Church of the Epiphany, 21000 Lakeshore Blvd, Euclid, OH 44123.
Virginia Elizabeth Krumholz (nee Martin), was born on June 29, 1931 in Evansville, IL and she died on November 18, 2014 in Cleveland, Ohio. She was the daughter of an Episcopal Priest and moved about the midwest as her father changed cures during her childhood. Virginia was the beloved wife of Cleveland State University Professor Norman Krumholz. She was the loving mother of Laura Elizabeth Krumholz (Ronald Zartman) of Newburgh, OR, Andrew Martin Krumholz of San Francisco, CA and the late Daniel Izak Krumholz, and the dear sister of Julie Robson (Harold Robson) of Tucson, AZ.

Virginia received her Masters of Archival Administration from CWRU (1978) and served as an Archivist for the Roman Catholic Diocese, the Cleveland Museum of Art, the Cleveland Museum of Natural History and the Episcopal Diocese of Ohio. She was a member of several archival professional organizations including the Society of American Archivists and the Society of Ohio Archivists.

In her capacity of Archivist with the Roman Catholic Diocese of Cleveland, Virginia visited the Archives of Rome, and the Vatican for specialized research on several occasions between 1987-1998. In her capacity as Archivist for the Episcopal Diocese of Ohio Virginia made great strides to reorganize our historical holdings having first worked with Donald Sheppard until his retirement at the end of 2010. Virginia then served as Diocesan Archivist until illness forced her to stop this work in 2012.

Virginia's family asks that those who wish may make contributions in her name to the Scholarship fund of Levin College of Urban Affairs at CSU, 2121 Euclid Ave. UN 440, Cleveland, OH 44115.

A Requiem Eucharist was held at St. Alban's Episcopal Church in Cleveland Heights on Friday, November 21 with the Rev. Peter Faas, Rector of Christ Church, Shaker Heights, officiating. An Interment Service was held at Lake View Cemetery.

In his homily at Virginia's funeral, the Rev. Peter Faas said, “An Archivist is someone who collects historical documents and records, providing information and maybe most especially conserving that information about a place, institution, or group of people...being able to connect to our past is valuable work. It allows us to understand who we are and what we can be. It conserves the experiences and voices of the past for the future. And it adds to those voices the experiences of the present. Knowing our past ensures we can have a better future.”
Winter Convocation: January 30-31, 2015

Join others across the Diocese of Ohio for the 2015 Winter Convocation, to be held once again at Kalahari Resort and Convention Center in Sandusky.

Our Keynote Speaker will be pastor, writer and teacher Lillian Daniel, who has served as the Senior Minister of the First Congregational Church of Glen Ellyn, Illinois, since 2004. Her newest book, *When Spiritual But Not Religious Is Not Enough: Seeing God In Surprising Places, Even the Church*, is a provocative case for why religious community matters.

This year’s Winter Convocation will feature workshops, fellowship, and education, and is a great winter getaway for the entire family. Save the date and plan to attend. Details about workshops and registration information will be coming soon.

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Interfaith Thanksgiving

Gathering together several Abrahamic faith traditions in a service of thanks to God, the 2014 Interfaith Thanksgiving Service was held Tuesday, November 25 at Trinity Cathedral.

Bishop Hollingsworth, along with several other faith leaders participated in leading the service:

The Most Rev. Richard G. Lennon, Bishop, The Roman Catholic Diocese of Cleveland (Homilist);

Elder Linda Badger Becker, Transitional General Presbyter, The Presbytery of the Western Reserve;

The Rev. Yvonne B. Carter, Executive Minister, Cleveland Baptist Association;

The Very Rev. Tracey Lind, Dean, Trinity Cathedral;

The Rev. Kathleen Rolenz, Parish Minister, West Shore Unitarian Universalist Church; and

Rabbi Allison Vann, Rabbi, Suburban Temple-Kol Ami.

Boar's Head and Yule Log Festival

The Boar's Head committee in Cleveland is announcing the 52nd Boar's Head and Yule Log Festival to be held Saturday, December 27th, at 3 PM (ASL interpreted for the deaf community by reservation) and 5:30 PM at Trinity Cathedral, Cleveland. Plan ahead to join us for this free, Elizabethan-inspired event, and absorb the multi-sensory experience that will give punctuation to your Christmas celebrations. (Donations taken.)

There are almost always costumed non-singing roles available for those interested. For more information, contact us:

E-mail: boarsheadfestival@hotmail.com

Facebook: Cleveland’s Boars Head and Yule Log Festival

Web: www.boarsheadcleveland.org

Phone: 216-771-3630 ext. 392

Advent Meditations

As we reflect on 2014, enjoy daily meditations in your email written by clergy from around the Diocese. It’s not too late to participate!

Sign up to receive the meditations via email at: http://bit.ly/dohioadvent

If you missed the first few days, the meditations are available in PDF format at: http://bit.ly/dohioadventPDF
At the 2014 ECW Annual Meeting, Bishop Hollingsworth held an impromptu question and answer session. The questions focused on the relevance of the ECW in the life of the church. We are confident of the support we receive from all of our Bishops, and they have reminded us often that it was the ECW’s persistence that obtained the opportunities women now have within the Episcopal Church, and increasingly, the Anglican Communion. Sadly, in this Diocese we still encounter a “pushback.” Clergy in many parishes feel that “gender”-based groups have no place in the life of a 21st century Church. I often wonder if they realize that our only requirement is that you’re a member of the Episcopal Church!

The Bishop’s response, after a moment of reflection was:

“I am clergy and I’m telling you to take it to the Clergy.”

I also reflected and now I’m following the Bishop’s advice. I am asking every person, in every parish in our Diocese to reflect, prayerfully and honestly, on the contributions that the women of their parish have made, and continue to make to the Church and to the community. Forget the ECW for a moment and place a value on their efforts, please.

ECW as an organization is just that. It gives structure to our endeavors. Nationally it represents us in issues involving women, children and social justice. Examples of well-known programs are: United Thank Offering (UTO), which gives 100% of the money it raises each year to the outreach of the Church at home and abroad; Church Periodical Club (CPC), which raises money to provide textbooks for seminarians as well as materials for schools and parishes in need. There are also the Daughters of the King, devoted to prayer and service, and the Parish Health Ministry.

In Ohio as well as our Parish and Mission Area programs, we are beginning to address Human Trafficking Diocesan-wide and we also have the additional responsibility for certain aspects of our Companion Diocese relationships in conjunction with the Commission on Domestic and Global Mission (CDGM). In Tanga, we are working with a small parish where the Priest’s wife has started a Saturday school for children in the Muheza District. She started this in June and has 32 children from the parish and 15 who are not. With money donated when she attended our 2013 meeting, she was able to set up programs to teach the women simple skills that would enable them to support themselves. We are also working with the Mother’s Union to provide programs that will teach them life and family skills. In case you think this is her full-time job, it isn’t. She’s the Financial Officer in the District Court. She mirrors the women in our world, doesn’t she? Wife, mother, breadwinner and committed Christian.

In Belize we are working with programs supporting women and children, as well as working closely with our other initiatives. During a recent visit I had many fact-finding meetings, worked in the Soup Kitchen and the Clothing program. I took uniforms made by St. John’s, Ashtabula to two rural schools and met with teachers and students. In the future we will be working with the Women’s Groups as they re-focus and help to organize further develop existing programs. Last, but not least, with the support of Bishop Wright, we will be investigating cost-effective ways of shipping needed items to his Diocese.

Faithfully,

Hilary
UNITED THANK OFFERING

The 2015 United Thank Offering Grants session will focus on the Fourth Mark of Mission, to seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation.

UTO grant application forms and information about the application process, including the grant focus, guidance for writing a grant, and an application timeline for 2015, are now available at http://www.episcopalchurch.org/page/uto-grants.

Please review the grant criteria carefully. If there is a project in your congregation that meets the criteria, please apply. All grant applications (and required documents) must be submitted electronically to the Rev. Brad Purdom, Canon for Congregations, at bpurdom@dohio.org no later than 5:00 PM January 15, 2015, so the screening committee can review and select one application to be forwarded to the bishop for his endorsement. There is an additional grant opportunity for a Companion Diocese or a formalized relationship/partnership between two bishops with jurisdiction. Therefore, the bishop may endorse and forward up to two applications to the UTO National Board no later than January 30, 2015. Awarded grants will be announced in June 2015 at the ECW Triennial Convention in Salt Lake City.

If you have questions about the application process, please contact Barbara Jones, Diocese of Ohio UTO Coordinator. She may be reached at shadowoak2199@zoominternet.net or (330) 793-0540.

MISSION AREA & PARISH ECW NOTES

St. Thomas, Berea:
The ECW at St. Thomas, Berea sponsored a presentation about Liberia and Ebola Virus Disease (EVD) on Sunday, October 12. The talk was given by parish members Randy and Marcy Molmen, who took a mission trip to Liberia in 2006 and 2007. While teaching at Cuttington University the couple befriended a young man, Roosevelt Dolo, who went on to complete a nursing degree and begin working. They maintained their friendship with Dolo through the years, and have been able to provide the parish with his reports from the “front lines” of the fight against Ebola Virus Disease in Liberia. Dolo, some nursing students and a pastor, seeing the misinformation and fear fueling the spread of the disease, decided to start educating their fellow Liberians about it. They have done radio interviews and gone door-to-door in hopes that the information they give will help people avoid becoming infected and stem the spread of Ebola. Members of St. Thomas, through the Molmens, have been giving financial support to their organization, Community Action Against Ebola. The presentation was timely, as two days later the fight against Ebola struck the Diocese when a Dallas nurse was diagnosed with it after visiting Northeast Ohio.

For more information, interested readers can contact the Molmens at friendsofcaaeb@gmail.com.

St. Paul’s, Cleveland Heights:
St. Paul’s, Cleveland Heights, Sends Baby Bundles to New Moms in Honduras

by Sally Bosley, St. Paul’s Episcopal Church, Cleveland Heights

The Global Mission Action Group at St. Paul’s Episcopal Church, Cleveland Heights, has shared a long relationship with Central American Medical Outreach (CAMO) and its founder and CEO, Kathy Tschiegg. Moved by the suffering she observed as an RN and Peace Corps volunteer in Honduras, Kathy resolved to do what she could to change the situation. Kathy returned to Honduras with a team of physicians and technicians from the United States in early 1992 and began Central American Medical Outreach (CAMO) in May of 1993.

Several years ago, Kathy was invited to speak at St. Paul’s about CAMO’s work in rural Honduras. Kathy’s slide presentation revealed the staggering poverty of families who live in the area served by CAMO’s medical clinic. Even though Honduran
new mothers were fortunate to give birth in clean surroundings in CAMO’s clinic, most returned home with nothing to wrap their babies in, other than the towel that they might have arrived with during labor. CAMO’s maternity workers wanted to send the new moms home with hygiene kits including a clean baby blanket, soap, and cloth diapers, but they needed help. The Baby Bundle Project was born. Rural Honduran mothers wash their clothes in a nearby stream, so they receive two diapers — one for the baby to wear while the second diaper is drying on a bush. A clean baby blanket is a welcome gift for two reasons. After wrapping their new baby in the blanket for the journey home, mothers then place the blanket on the dirt floor of their home to give the baby a clean place to lie while Mom works nearby.

St. Paul’s Global Mission Action Group (GMAG) adopted the Baby Bundle Project as an ongoing mission six years ago. The project has evolved into a miracle of collaboration between members of St. Paul’s and the wider community. One member of GMAG has volunteered for years with the Marysville Women’s Prison sewing group, The Stitching Post. The Marysville women play a large role in the Baby Bundle project each year. GMAG supplies the fabric for The Stitching Post to use to make items for the new moms and their babies in Honduras. This year the Stitching Post women sewed 250 baby blankets and 339 tiny baby kimonos!

St. Paul’s Church School children led the parish in collecting hundreds of bars of unscented Dove soap to include in the Baby Bundles. Members of GMAG contributed flat diapers, diaper pins, washcloths, and other small baby items. Two members of St. Hubert’s Episcopal Church in Kirtland Hills donated half of the diapers.

On the evening of October 14, 2014, members of Global Mission Action Group and the Eliza Backus Guild met at church to assemble a record 209 Baby Bundles for the new mothers in Honduras! All of the baby items are wrapped tightly inside the blanket and secured with diaper pins. A card is attached that says (in Spanish) “May God bless you and your new baby.”

The Baby Bundles were blessed at both services at St. Paul’s on October 19th. The next day, they were delivered to Kathy Tschiegg at CMAO’s headquarters in Orrville, Ohio, where they were loaded onto AMO’s delivery truck and sent on their way to Honduras.
### CALENDAR

**December 9**
- **Clergy Advent Retreat**
  - St. Barnabas, Bay Village

**December 15**
- **Standing Committee**
  - Trinity Commons, Cleveland

**December 24-January 2**
- **Diocesan Offices closed for Christmas and New Year’s Day**

**December 27**
- **Boar’s Head & Yule Log Festival**
  - Trinity Cathedral, Cleveland

**January 19**
- **Diocesan Offices closed for Martin Luther King, Jr. Day**

**January 30-31**
- **Winter Convocation**
  - Kalahari Resort & Convention Center, Sandusky

**February 3**
- **Clergy Pre-Lenten Retreat and Study Day**

**February 16**
- **Standing Committee**
  - Trinity Cathedral, Cleveland

**February 20-22**
- **Happening Staff Retreat**
  - St. Luke’s, Chardon

**February 28**
- **Lenten Retreat**

**March 5**
- **Commission on Ministry Gathering**
  - River’s Edge Retreat Center, Cleveland

**March 7**
- **Treblefest**
  - Trinity Cathedral, Cleveland

**March 14**
- **Lenten Retreat**

**March 20-22**
- **Happening Retreat**
  - Cedar Hills Camp and Conference Center, Painesville

**March 28**
- **Lenten Retreat**

**March 30**
- **Clergy Renewal of Vows**

**April 3**
- **Diocesan Offices closed for Good Friday**

**April 17-18**
- **Province V Synod**
  - Chicago, Illinois

### BISHOPS' VISITATIONS

**DECEMBER**

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